



Watson Caring
Science Institute

Watson Caritas Organizational Culture Scale

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human CARING you have experienced in your organization. Please circle the number for the one best answer.

In this organization:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Compassionate, caring, and kind relations are valued at all levels.	1	2	3	4	5
All personnel are supported to meet their basic needs with dignity.	1	2	3	4	5
Personal and professional growth is fostered through a community of caring.	1	2	3	4	5
Caring and healing relationships with self and others are valued and encouraged.	1	2	3	4	5
All personal beliefs and values are honored.	1	2	3	4	5

I would recommend this organization to someone I love:

Yes ☐

No ☐

We invite you to share any notable caring or uncaring moments you have experienced.

Thank you for completing our survey!